

Bettendorf_{IOWA}
a premier city



Active Threat Information

What is an Active Shooter/Threat?

Active Threat –

A suspect(s) is actively engaged in causing or threatening to cause death or great bodily injury to a large number of victims or potential victims, and it is on going when law enforcement arrives (FLETC)

- No TRUE profile exists for an Active Shooter
- Victims could be randomly selected, but it is always a possibility that the suspect is targeting a specific victim, with that victim located in a public setting
- Suspects normally plan these attacks for weeks/months prior, and it's all our responsibility to throw these plans off by calculated measures

How Do We Know an Active Threat is Happening?

Signs of an active threat recognized on scene

- Gunshots in the area or nearby
- People running and screaming in fear
- Communication from staff via text/phone call
- Intercom announcement at your place of employment dictating what your next movements should be (ALERT)

How Should You Respond?

- Immediate action plan should be LOCKOUT or LOCKDOWN
- Secure the immediate area by locking doors, sheltering in place by utilizing hard cover
- If you're unable to run from where you're at, or the area to run to is towards the signs of an active threat, shelter in place
- Closed/locked doors will deter suspect from entering
- Be ready to defend yourself or fight as a last resort to survive the attack
- Contact 911 with applicable information if able to do so

How to Respond to the Active Threat in your Immediate Area?

RUN OR EVACUATE

- Have an escape plan and run as far as you physically can
- Leave belongings behind
- Run regardless of whether others are able to
 - Any action is better than nothing, and there is no wrong action as long as it is something
- Communicate with 911 if you have any information once in a safe location

HIDE OR LOCKDOWN

- Lock the door if applicable
- Barricade the door with anything near the door to slow down the suspect
- Be out of sight of any windows or door (turn off the lights if possible)
- Remain quiet and calm

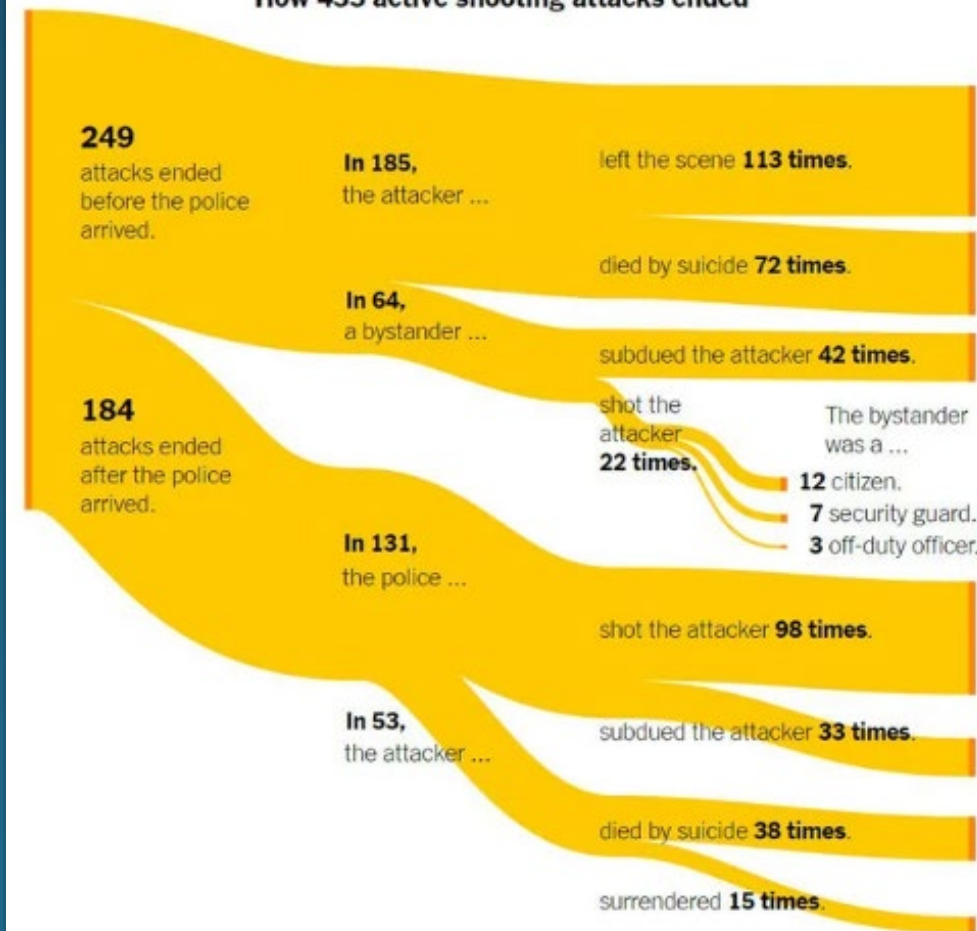
Fight or Counter

- Any physical contact may disrupt the suspect, stopping the attack
- This is a last resort, and is a fight for your life
- Use anything near you, and be prepared for Law Enforcement to arrive
- Leave any weapons that the suspect used alone, due to responding officers arriving on scene looking for subjects with weapons

Who Stops a 'Bad Guy With a Gun'?

By [Larry Buchanan](#) and [Lauren Leatherby](#) June 22, 2022

How 433 active shooting attacks ended



Source: ALERRT Center

Emergency Plan Preparation

- Know your building and immediate area surrounding your location
- Have a way to alert 911 quickly via a panic alarm or cell phones accessible to employees
- Alert system to inform employees or the public (intercom)
- Know how to lock your work area
 - What barricade materials are nearby
 - Have all door locks in working order

Emergency Plan Preparation

- What is the overall safety discussion your building has on a regular basis?
 - What areas can the public get to?
 - Secure access areas need to be secured as much as possible
- Do your work groups have a list of each employee with contact information in case of an emergency?
 - In case of an emergency, a way to contact each employee's preferred family member
 - If an active threat is occurring, a way to communicate to an employee not on site to stay clear

Reunification

- Evacuate to a specified location if that location is safe
 - This location should be pre-determined and shared by those who may need to know in the organization
- Bring your phone to provide information or contact co-workers
- Account for all involved and provide who may be missing to law enforcement

Law Enforcement Arrives: What to Expect



Law Enforcement's Purpose and Role

Law enforcement officers are trained to make immediate entry into a structure or open area to stop the active threat to innocent civilians:

- Officers may enter solo or in small teams
- Officers are looking for the origin of the sounds of gunshots, screams, or information relayed over the radio will determine tactics and speed used by officers
- Once the threat is confronted, officers will coordinate with arriving law enforcement agencies and fire departments to secure the scene, render immediate aid to injured civilians, and evacuate the remaining civilians in an area/structure

How You Can Help

- Remain calm and attempt to be part of the solution
- Show officers empty hands
- Provide officers any pertinent information that may assist them
- Listen to directions provided by any emergency personnel

What to Expect in the Immediate Aftermath

A unified command post will be established in the area by first responders:

- Have a pre-determined representative of your company, and a backup, available to assist in the command post with communication, business layout, and employee accountability
- Attempt contact with other employees to establish a reunification area once the scene is safe
- Work with detectives to provide detailed information to assist in the criminal investigation
- Crisis communication can be streamlined from the command post with help of the business/location personnel

Things to Think About

- How do you notify your loved ones that you're safe?
- The area affected is a crime scene, so it will take time to complete the documentation of the scene
- Communicate with Support Groups in place (EAP) for assistance with your work group for quick deployment of resources
- Have employee assistance at the hospital with an injured employee until their family can arrive
- Provide Law Enforcement with any relevant information for the investigation once details emerge

Resources and Procedures

- There are two main nationally recognized methods to teach/prepare for an Active Threat situation:
 - ALICE training provides nationwide training for businesses and schools (www.alicetraining.com)
 - Run Hide Fight is nationally recognized by FBI and DHS
 - Training and resources can be found at FBI or DHS website
 - Standard Response Protocol can be found at www.iloveguys.org



ALERT

Initial Alert may be a gunshot, PA announcement, etc...
Avoid code words.

LOCKDOWN

If Evacuation is not a safe option, barricade entry points.
Prepare to Evacuate or Counter if needed.

INFORM

Communicate real time information on shooter location.
Use clear and direct language using any communication means possible.

COUNTER

As a last resort, distract shooters ability to shoot accurately.
Move toward exits while making noise, throwing objects,
or adults swarm shooter.

EVACUATE

Run from danger when safe to do so using non-traditional
exits if necessary. Rallying point should be predetermined.

AliceTraining.com

IN AN EMERGENCY TAKE ACTION



HOLD! In your room or area. Clear the halls.

OCCUPANTS

Clear the hallways and remain in room or
area until the "All Clear" is announced
Do business as usual

STAFF

Close and lock door
Account for occupants and staff
Do business as usual



SECURE! Get inside. Lock outside doors.

OCCUPANTS

Return inside
Do business as usual

STAFF

Bring everyone indoors
Lock outside doors
Increase situational awareness
Account for occupants and staff
Do business as usual



LOCKDOWN! Locks, lights, out of sight.

OCCUPANTS

Move away from sight
Maintain silence
Do not open the door
Prepare to evade or defend

STAFF

Lock interior doors
Turn out the lights
Move away from sight
Do not open the door
Maintain silence
Account for occupants and staff
Prepare to evade or defend



EVACUATE! (A location may be specified)

OCCUPANTS

Evacuate to specified location
Bring your phone
Instructions may be provided about
retaining or leaving belongings

STAFF

Lead evacuation to specified location
Account for occupants and staff
Notify if missing, extra or injured people



SHELTER! Hazard and safety strategy.

OCCUPANTS

Use appropriate safety strategy
for the hazard

Hazard

Tornado
Hazmat
Earthquake
Tsunami

Safety Strategy

Evacuate to shelter area
Seal the room
Drop, cover and hold
Get to high ground

STAFF

Lead safety strategy
Account for occupants and staff
Notify if missing, extra or injured people

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